

**CULBERTSON SCHOOL DISTRICT #17 J/R/C**  
**RICHLAND/ROOSEVELT COUNTIES**  
**CULBERTSON, MONTANA**

**NOTICE OF REGULAR SCHOOL BOARD MEETING**

**Tuesday – December 15, 2015, 6:30 PM**

PREVIEW BILLS.....6:15 PM

CALL TO ORDER.....6:30 PM

**ROLL CALL**

- 01. Action, establish quorum

**RECOGNITION OF VISITORS**

- 02.

**PUBLIC COMMENT FOR AGENDA ITEMS**

- 03.

**MINUTES OF PREVIOUS MEETINGS**

- 04. Action, approve minutes from the following meeting(s)
  - a. Monday, November 9, 2015 (Special Board Meeting)
  - b. Tuesday, November 17, 2015 (Athletic Committee Meeting)
  - c. Tuesday, November 17, 2015 (Regular Board Meeting)
  - d. Wednesday, November 18, 2015 (Negotiations Committee Meeting)
  - e. Thursday, November 19, 2015 (Negotiations Committee Meeting)
  - f. Thursday, December 10, 2015 (Negotiations Committee Meeting)

**FINANCE REPORT**

- 05. Action, pay bills, approve investments, and note extra-curricular balances

**REPORTS**

- 06. Information, Student Representative Report
- 07. Information, Teacher Report
- 08. Information, Activities Director Report
- 09. Information, Technology Systems Administrator Report
- 10. Information, Principal Report
- 11. Information, District Clerk Report
- 12. Information, Superintendent Report

\* Items listed on the agenda do not necessarily indicate the order in which they will be addressed.

**Mission**

Culbertson Public Schools are committed to providing opportunities for students in a safe and productive environment, to achieve their personal best, become responsible and productive citizens, and embrace lifelong learning in an ever changing world.

**UNFINISHED BUSINESS**

- 13. Action, Classified Staff Contract(s) – Custodian(s)
- 14. Action, Classroom/Staff Planning for 2016-2017

**NEW BUSINESS**

- 15. Action, College Graduate Credit Request(s)
- 16. Action, Guest Teacher Application(s)
- 17. Action, Resignation(s)
- 18. Action, Culbertson Booster Club Request
- 19. Action, Master Agreement Ratification
- 20. Action, Superintendent Evaluation

**PUBLIC COMMENT FOR NON-AGENDA ITEMS**

- 21.

**REPORTS (Continued)**

- 22. Information, Trustees Reports/Requests.

**DATE/TIME FOR NEXT MEETING**

- 23. Date: Tuesday, January 19<sup>th</sup>                      Time: 6:30 p.m.  
Potential Conflicts: none  
Suggested Changes: none

**ADJOURNMENT**

- 24. Time of adjournment: \_\_\_\_\_

\* Items listed on the agenda do not necessarily indicate the order in which they will be addressed.

**Mission**

Culbertson Public Schools are committed to providing opportunities for students in a safe and productive environment, to achieve their personal best, become responsible and productive citizens, and embrace lifelong learning in an ever changing world.

# Public Comment

(Agenda Items)

The Culbertson School Board of Trustees would like to encourage public comment on any agenda item during the time that it is presented. If any visitor has any particular agenda item or items on which to comment, we would ask that you please indicate your intentions at that time.

Thank you.

SCHOOL BOARD MINUTES  
SPECIAL MEETING  
November 9, 2015  
Monday – 7:00 a.m.

The Board met in special session on Monday, November 9, 2015, at 7:04 a.m. Trustees present were: Chair Paul Finnicum, Cheryl Kirkaldie, Ron Larsen and Gy Salvevold. Representatives were: Larry Crowder, Mike Olson, and Lora Finnicum.

No visitors were present. Notice for public comment given.

Gy Salvevold made motion to approve the resolution to borrow from the Board of Investments for a short-term, cash-flow loan for \$500,000. Cheryl Kirkaldie seconded motion. Motion carries unanimously.

Notice for public comment given on non-agenda items. Meeting adjourned at 7:05 a.m.

---

Chairman of the Board

  
Clerk



SCHOOL BOARD MINUTES  
COMMITTEE MEETING  
November 17, 2015  
Tuesday – 5:30 p.m.

The Athletic Committee met to review fall programs at 5:37 p.m. Trustees present were: Ron Larsen, Gy Salvevold and Cheryl Kirkaldie. Representatives were: Larry Crowder, Dave Solem, and Lora Finnicum.

Visitors were recognized. Notice for public comment given. No concerns were expressed on cross country or any needs for equipment. Committee plans to recommend re-hire Dave Solem for cross country coach for 2016-17. Next year numbers will be lower.

Football coach was not present. Concerns were expressed. Only a head coach and one assistant will be necessary due to the reduction of numbers. Committee plans to recommend advertising the position of head football coach.

Tiffany Marchwick reviewed the volleyball year. Equipment needs will be volleyballs and potentially new nets in a couple years. New uniforms might need to be purchased due to change in national rules. Committee plans to recommend re-hire Tiffany Marchwick for volleyball coach for following year.

Meeting adjourned at 5:50 p.m.

---

Chairman of the Board

  
Clerk

SCHOOL BOARD MINUTES  
REGULAR MEETING  
November 17, 2015  
Tuesday – 6:30 p.m.

The Board met in regular session on Tuesday, November 17, 2015, at 6:30 p.m. Trustees present were: Vice-Chair Ron Larsen, Amanda Cullinan, Cheryl Kirkaldie, and Gy Salvevold. Representatives were: Larry Crowder, Mike Olson, Dave Solem, and Lora Finnicum. Visitors were recognized. Notice for public comment given.

Gy Salvevold made motion to approve the minutes of October 8, 2015 (special board) meeting(s). Amanda Cullinan seconded motion. Motion carries unanimously. Cheryl Kirkaldie made motion to approve the minutes of October 21, 2015 (regular board) meeting(s). Amanda Cullinan seconded motion. Motion carries unanimously.

Amanda Cullinan made motion to pay the November bills, approve investments and note extracurricular balances. Gy Salvevold seconded motion. Motion carries unanimously.

Payroll Warrants	50166 to 50205
Claims Warrants	61746 to 61855

Reports were given. Student Council presented their activities and a slideshow of the leadership conference. Science Olympiad teams are headed to Bozeman for competition. The first trimester and fall sports concluded. Mr. Crowder will be getting the calendar committee started to develop next year's school calendar. Professional development days can be set early to ensure quality trainings.

No applicants were presented for classified contracts. No graduate credit requests were presented. Amanda Cullinan made motion to hire Cindy Burton as Guest Teacher, pending successful fingerprint and background check. Cheryl Kirkaldie seconded motion. Motion carries unanimously.

Gy Salvevold made motion to accept the letter of resignation from Lori Roys effective at the end of the school year. Amanda Cullinan seconded motion. Motion carries unanimously.

Board received letter from the Bainville School requesting release from the football cooperative. Gy Salvevold made motion to approve the release. Cheryl Kirkaldie seconded motion. Motion carries unanimously.

Amanda Cullinan made motion to hire Barry Bighorn as HS Assistant Boys' Basketball Coach for 2015-16. Cheryl Kirkaldie seconded motion. Motion carries unanimously. Gy Salvevold made motion to hire Ashley Copple as EL Boys' Basketball Coach. Cheryl Kirkaldie seconded motion. Motion carries unanimously.

Athletic Committee met and reviewed the fall sports. Gy Salvevold made motion to hire Dave Solem as HS Cross Country Head Coach for 2016-17. Amanda Cullinan seconded motion. Motion carries unanimously. Gy Salvevold made motion to advertise for HS Football Head Coach for 2016-17. Cheryl Kirkaldie seconded motion. Motion carries unanimously. Gy Salvevold made motion to hire Tiffany Marchwick as HS Volleyball Coach for 2016-17. Amanda Cullinan seconded motion. Motion carries unanimously.

SCHOOL BOARD MINUTES  
REGULAR MEETING  
November 17, 2015  
Tuesday – 6:30 p.m.

Recommendations for class size were presented along with the projected enrollments per grade level. The new classrooms should be available in August and allow for a split classroom for each level grades K-6. Board will consider the recommendations at the December meeting along with fiscal constraints and staffing.

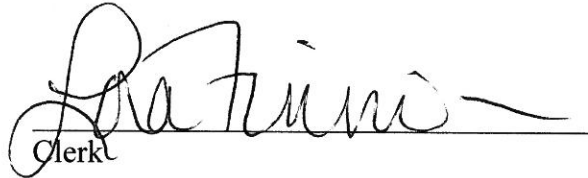
Amanda Cullinan made motion to allow 8<sup>th</sup> grade participation in HS Girls' Basketball. Based upon numbers, we would be allowed up to four 8<sup>th</sup> grade players. Cheryl Kirkaldie seconded motion. Motion carries unanimously.

Gy Salvevold made motion to renew the MUST Insurance East Coop Multidistrict Agreement for 2015-16. We are fiscal host for this coop. Amanda Cullinan seconded motion. Motion carries unanimously.

Notice was given for public comment for non-agenda items. Parents were present to address attendance issues for student. Parents waived right to closed meeting. Amanda Cullinan made motion for attendance agreement for 90% attendance for the next trimester. Gy Salvevold seconded motion. Motion carries unanimously. Next regular meeting scheduled for 6:30 p.m. on December 15, 2015. Meeting adjourned at 7:01 p.m.

---

Chairman of the Board

  
Clerk

SCHOOL BOARD MINUTES  
COMMITTEE MEETING  
November 18, 2015  
Wednesday – 6:30 p.m.

The Negotiations Committee met for teacher negotiations at 6:35 p.m. Trustees present were: Paul Finnicum and Cheryl Kirkaldie. Representatives were: Lora Finnicum.

Visitors were present. Notice for public comment given. Teachers union presented contract proposals for the master agreement including master's stipend of \$2,000, tiered longevity bonus, 10 percent for three years retirement incentive bonus, insurance of \$600 per month, salary schedule increments of 2.2 percent and 4.4 percent every fifth year, and add 30 year step. Committee will review proposals for next meeting set for Thursday, November 19, 2015, at 6:30 p.m. Meeting adjourned at 6:47 p.m.

---

Chairman of the Board

  
Clerk

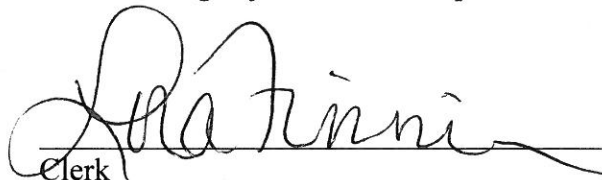
SCHOOL BOARD MINUTES  
COMMITTEE MEETING  
November 19, 2015  
Thursday – 6:30 p.m.

The Negotiations Committee met for teacher negotiations at 6:30 p.m. Trustees present were: Paul Finnicum and Amanda Cullinan. Representatives were: Lora Finnicum.

Visitors were present. Notice for public comment given. Committee provided a counter proposal for the master agreement. Committee agreed with \$2,000 master's stipend, but offered \$1,500 longevity stipend with 10+ years in the district, consideration of the incentive as board policy, and \$500 per month insurance. Teachers will schedule meeting with the union to discuss the counter and schedule a later meeting with the Board. Meeting adjourned at 6:34 p.m.

---

Chairman of the Board

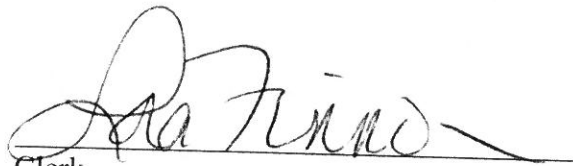
  
Clerk

SCHOOL BOARD MINUTES  
COMMITTEE MEETING  
December 10, 2015  
Thursday – 4:00 p.m.

The Negotiations Committee met for teacher negotiations at 4:03 p.m. Trustees present were: Paul Finnicum and Amanda Cullinan. Representatives were: Lora Finnicum.

Visitors were present. Notice for public comment given. Union concurred with the Committee's last offer except for insurance. Union requested \$550 per month insurance. The cost of an insurance increase that much would be too costly, so Paul Finnicum suggested phasing increases in over a 3-year agreement up to \$550 with Year 1 at \$500, Year 2 at \$525 and Year 3 at \$550. Union countered with Year 1 and 2 at \$525 and Year 3 at \$550. Committee agreed. Meeting adjourned at 4:12 p.m.

\_\_\_\_\_  
Chairman of the Board

  
Clerk



**CULBERTSON SCHOOL DISTRICT CASH FLOW REPORT**  
**for the month of NOVEMBER 30, 2015**

FUND	BEGINNING BALANCE	RECEIPTS	INVESTMENTS IN	INVESTMENTS OUT	DISBURSEMENTS	ENDING BALANCE	TREASURER BALANCE	VARIANCE
GENERAL	364,505.95	228,682.92	4,304.00	215,743.00	350,427.88	31,321.99	54,777.79	(23,455.80)
TRANSP	136.38	51,232.26	72,171.00	80,663.00	31,761.11	11,115.53	11,115.53	-
RETIREM	181.12	99,385.82	71,083.00	65,757.00	15,762.81	89,130.13	93,033.83	(3,903.70)
MISC	(21,163.25)	1.68	9,044.00	9,046.00	9,087.17	(30,250.74)	(50,812.46)	20,561.72
Misc	2.38	1.68	9,044.00	9,046.00		2.06		
Title	(24,077.13)				8,152.85	(32,229.98)		
Multi Dist	2,273.59					2,273.59		
Ind Ed	(2,189.70)				2,190.43	(4,380.13)		
JMG	2,746.86					2,746.86		
SRS	(5,177.46)				(1,613.80)	(3,563.66)		
JOM	5,258.21				357.69	4,900.52		
AD ED	14.18	3,379.76	13,121.00	14,577.00	1,087.42	850.52	850.52	(0.00)
COMPAB	1.48	1.73	9,335.00	9,336.00		2.21	2.21	0.00
IMPACT	1.17	71,001.68	1.00	4.00	70,999.56	0.29	0.29	0.00
TECH	0.42	831.10	17.00	848.00		0.52	0.52	0.00
FLEX	0.37		20.00	20.00		0.37	0.37	0.00
COOP	29.42	66,335.75	246,273.00	201,363.00	111,228.74	46.43	46.43	(0.00)
PR	13,060.08	236,668.99	-	-	240,731.43	8,997.64	8,997.64	(0.00)
CL	45,171.06	578,792.76	-	-	555,076.88	68,886.94	68,886.94	-
ELEM	401,938.38	1,336,314.45	425,369.00	597,357.00	1,386,163.00	180,101.83	186,899.61	(6,797.78)
GENERAL	(25,651.52)	177,946.51	-	15,983.00	112,191.31	24,120.68	13,363.94	10,756.74
TRANSP	26,113.76	37,551.68	25,725.00	70,046.00	11,284.41	8,060.03	8,060.03	-
LUNCH	(1,370.52)	12,584.06	-	6,590.00	8,387.71	(3,764.17)	(3,764.17)	-
RETIREM	(9,465.20)	78,660.32	68,411.00	48,484.00	10,461.07	78,661.05	76,978.49	1,682.56
MISC	917.75	7,124.07	364.00	364.00	3,797.42	4,244.40	9,885.92	(5,641.52)
Misc	0.40	0.07	364.00	364.00		0.47		
AG	-	4,548.00			3,129.37	1,418.63		
Adv Ag	-					-		
BUS	-	2,576.00			2,576.00	-		
Multi Dist	1,492.86					1,492.86		
JMG	1,227.10				976.66	250.44		
Oil Impact	(5,461.61)				(5,461.61)	-		
Perkins	-				2,577.00	(2,577.00)		
Aca Ach	3,659.00					3,659.00		
AD ED	14.42	3,864.42	7,380.00	9,587.00	727.40	944.44	944.44	(0.00)
DR ED	1.47	0.78	4,214.00	4,215.00		1.25	1.25	-
COMPAB	2.16	1.57	8,445.00	8,447.00		1.73	1.73	0.00
IMPAC	22,637.51		6.00	85.00	22,558.37	0.14	0.14	(0.00)
TECH	0.08	407.63	6.00	413.00		0.71	0.71	(0.00)
FLEX	0.41	0.08	411.00	11.00	400.00	0.49	0.49	(0.00)
ENDOW	11.76	13.82	74,403.00	74,414.00		14.58	14.58	0.00
HS	13,212.08	318,154.94	189,365.00	238,639.00	169,807.69	112,285.33	105,487.55	6,797.78
TOTAL	415,150.46	1,654,469.39	614,734.00	835,996.00	1,555,970.69	292,387.16	292,387.16	0.00

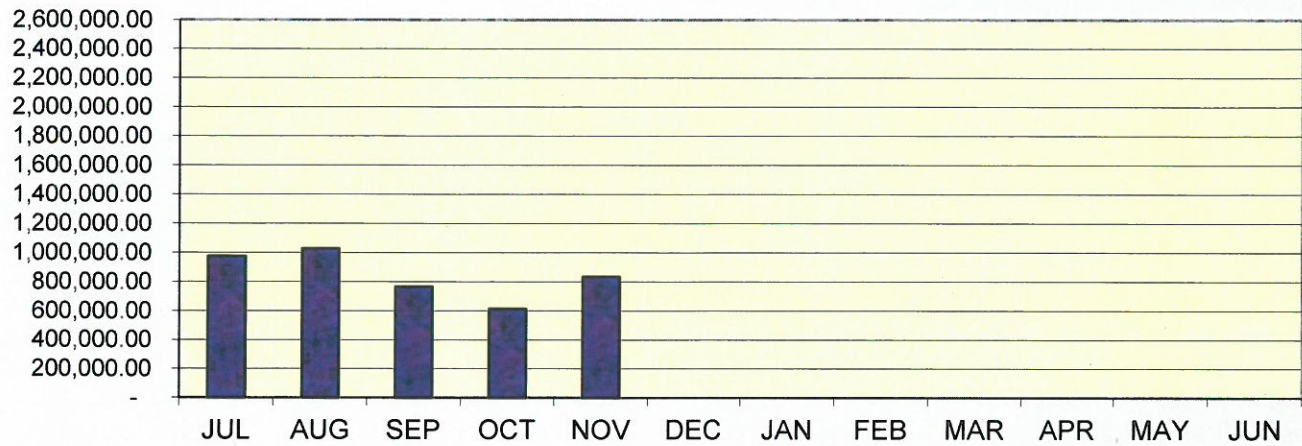
\*



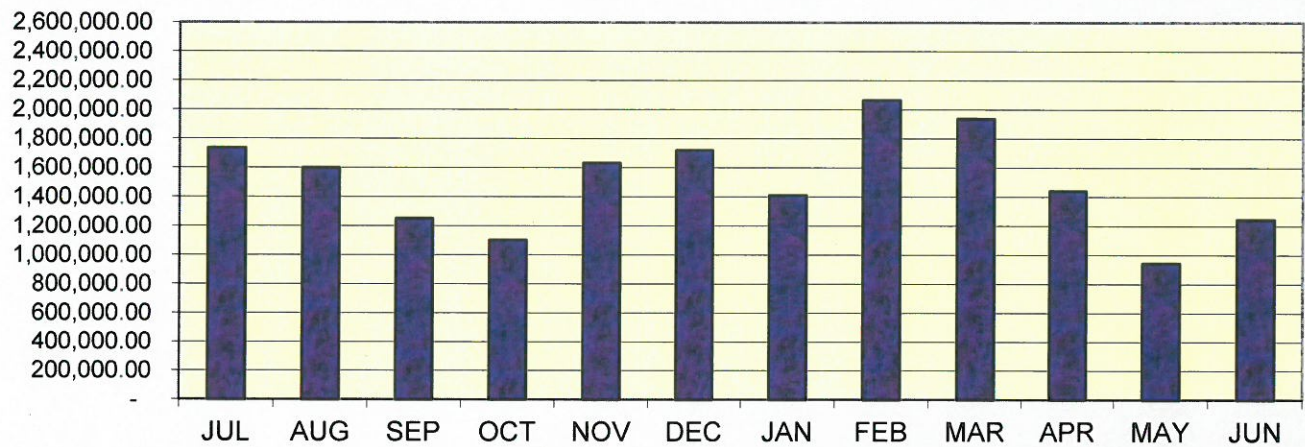
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
2015-2016												
101 General	83,278.00	102,813.00	74,298.00	4,304.00	215,743.00							
110 Transport	109,615.00	154,998.00	105,373.00	72,171.00	80,663.00							
114 Retirement	86,451.00	82,771.00	68,786.00	71,083.00	65,757.00							
115 Misc Fed	60,099.00	46,854.00	9,037.00	9,044.00	9,046.00							
117 Adult Ed	24,398.00	24,453.00	24,058.00	13,121.00	14,577.00							
121 Comp Abs	9,474.00	9,475.00	9,476.00	9,335.00	9,336.00							
126 Impact Aid	36,093.00	2,660.00	3,553.00	1.00	4.00							
128 Technology	160.00	1,532.00	417.00	17.00	848.00							
129 Flex	39,038.00	1,712.00	1,719.00	20.00	20.00							
182 Interlocal	121,228.00	245,032.00	189,948.00	246,273.00	201,363.00							
201 General	136,030.00	68,101.00	37,380.00	-	15,983.00							
210 Transport	72,050.00	100,403.00	89,565.00	25,725.00	70,046.00							
212 Hot Lunch	9,326.00	9,772.00	366.00	-	6,590.00							
214 Retirement	53,410.00	48,897.00	36,833.00	68,411.00	48,484.00							
215 Misc Fed	38,954.00	38,960.00	357.00	364.00	364.00							
217 Adult Ed	18,215.00	18,288.00	17,893.00	7,380.00	9,587.00							
218 Drivers Ed	1,996.00	4,213.00	4,214.00	4,214.00	4,215.00							
221 Comp Abs	8,585.00	8,586.00	8,587.00	8,445.00	8,447.00							
226 Impact Aid	26,632.00	16,653.00	10,003.00	6.00	85.00							
228 Technology	16.00	855.00	5.00	6.00	413.00							
229 Flex	1,479.00	1,499.00	1,500.00	411.00	11.00							
281 Endow	39,988.00	39,994.00	74,396.00	74,403.00	74,414.00							
TOTAL	976,515.00	1,028,521.00	767,764.00	614,734.00	835,996.00							
2015-2016												
101 General	114,172.00	204,820.00	151,930.00	310,644.00	420,877.00	247,436.00	295,086.00	256,834.00	197,488.00	138,347.00	-	92,610.00
110 Transport	90,306.00	109,178.00	90,394.00	108,821.00	130,937.00	139,738.00	136,988.00	120,459.00	103,161.00	89,532.00	57,688.00	84,134.00
114 Retirement	55,738.00	52,360.00	36,840.00	48,658.00	68,054.00	104,045.00	100,835.00	85,893.00	109,982.00	95,168.00	41,259.00	90,772.00
115 Misc Fed	61,573.00	61,583.00	30,044.00	30,054.00	30,059.00	30,064.00	30,069.00	30,074.00	30,079.00	30,084.00	30,089.00	60,094.00
117 Adult Ed	26,607.00	26,803.00	25,792.00	25,226.00	30,574.00	30,749.00	32,155.00	31,677.00	31,181.00	30,488.00	31,460.00	24,859.00
121 Comp Abs	8,695.00	8,696.00	8,697.00	8,698.00	8,698.00	8,701.00	7,947.00	7,948.00	7,950.00	7,951.00	7,952.00	5,300.00
126 Impact Aid	240,816.00	150,559.00	40,030.00	4,683.00	230,749.00	123,347.00	34,331.00	89,228.00	70,999.00	71,013.00	71,024.00	62,660.00
128 Technology	45.00	1,349.00	149.00	1,200.00	149.00	29.00	29.00	29.00	29.00	29.00	385.00	160.00
129 Flex	519,606.00	299,508.00	222,509.00	47,857.00	86,917.00	141,254.00	59,094.00	549,300.00	531,707.00	251,833.00	201,128.00	73,910.00
182 Interlocal	125,584.00	138,615.00	281,267.00	239,509.00	197,998.00	305,309.00	262,609.00	217,245.00	229,650.00	169,835.00	145,024.00	84,336.00
201 General	132,102.00	220,029.00	180,302.00	86,096.00	159,205.00	193,377.00	170,743.00	166,907.00	97,244.00	49,512.00	-	177,776.00
210 Transport	61,165.00	73,115.00	60,803.00	72,848.00	99,549.00	98,117.00	90,098.00	79,374.00	68,034.00	58,678.00	45,349.00	60,012.00
212 Hot Lunch	7,775.00	7,776.00	2,480.00	12,919.00	9,909.00	9,858.00	9,059.00	-	3,266.00	5,470.00	12,285.00	7,423.00
214 Retirement	36,718.00	32,512.00	21,880.00	43,836.00	68,370.00	81,964.00	68,336.00	56,358.00	82,382.00	70,603.00	29,859.00	56,888.00
215 Misc Fed	40,336.00	40,342.00	39,336.00	4,084.00	4,090.00	4,091.00	3,691.00	3,692.00	3,693.00	3,693.00	3,694.00	38,953.00
217 Adult Ed	17,836.00	18,018.00	17,254.00	16,622.00	21,966.00	22,235.00	22,485.00	22,006.00	21,506.00	20,811.00	22,372.00	19,870.00
218 Drivers Ed	1,843.00	2,621.00	2,621.00	2,622.00	2,622.00	2,623.00	2,623.00	2,623.00	2,263.00	2,076.00	1,996.00	1,996.00
221 Comp Abs	8,281.00	8,282.00	8,283.00	8,285.00	8,286.00	8,288.00	8,289.00	8,290.00	8,292.00	8,293.00	8,294.00	5,256.00
226 Impact Aid	156,856.00	111,920.00	555.00	574.00	24,064.00	139,086.00	37,754.00	55,164.00	55,171.00	55,179.00	55,188.00	131,562.00
228 Technology	2.00	1,118.00	73.00	73.00	73.00	169.00	16.00	16.00	16.00	16.00	16.00	16.00
229 Flex	107.00	107.00	107.00	107.00	107.00	515.00	515.00	244,496.00	244,503.00	244,533.00	140,186.00	127,572.00
281 Endow	30,821.00	30,826.00	30,831.00	30,836.00	30,841.00	30,847.00	39,949.00	39,954.00	39,954.00	39,968.00	39,968.00	39,955.00
TOTAL	1,736,984.00	1,600,137.00	1,252,177.00	1,104,252.00	1,634,094.00	1,721,842.00	1,412,701.00	2,067,567.00	1,938,550.00	1,443,112.00	945,216.00	1,246,114.00
2015-2016												
101 General	82,752.00	240,075.00	418,810.00	364,027.00	423,571.00	406,983.00	365,752.00	702,942.00	625,847.00	535,931.00	97,954.00	113,518.00
110 Transport	147,492.00	175,746.00	156,271.00	161,132.00	166,900.00	175,163.00	156,025.00	135,975.00	127,246.00	97,249.00	88,477.00	64,695.00
114 Retirement	89,051.00	81,387.00	66,397.00	43,971.00	30,797.00	73,735.00	60,548.00	45,169.00	54,061.00	39,224.00	-	55,552.00
115 Misc Fed	34,031.00	34,031.00	60,204.00	60,210.00	60,220.00	60,230.00	60,239.00	60,250.00	60,260.00	60,270.00	60,280.00	60,289.00
117 Adult Ed	19,946.00	19,184.00	18,749.00	18,521.00	22,830.00	24,392.00	24,799.00	24,517.00	24,334.00	24,084.00	25,601.00	23,917.00
121 Comp Abs	3,866.00	9,609.00	9,610.00	9,611.00	9,613.00	9,615.00	9,616.00	9,618.00	9,619.00	9,621.00	9,423.00	5,069.00
126 Impact Aid	84,037.00	60,390.00	60,404.00	60,414.00	60,424.00	181,756.00	181,766.00	181,796.00	252,890.00	243,328.00	243,370.00	254,579.00
128 Technology	1.00	2.00	910.00	834.00	793.00	744.00	745.00	745.00	45.00	45.00	45.00	45.00
129 Flex	255,884.00	196,946.00	179,963.00	107,631.00	254,977.00	506,461.00	477,750.00	404,861.00	644,992.00	480,399.00	1,076,739.00	717,974.00
182 Interlocal	126,738.00	253,657.00	203,090.00	159,739.00	123,693.00	267,633.00	225,216.00	242,968.00	184,659.00	178,049.00	194,893.00	179,309.00
201 General	74,143.00	93,189.00	47,134.00	-	142,280.00	137,416.00	87,770.00	131,586.00	99,193.00	68,215.00	20,081.00	136,483.00
210 Transport	51,669.00	65,625.00	52,557.00	54,673.00	81,304.00	91,068.00	80,536.00	67,741.00	61,671.00	42,576.00	45,378.00	44,507.00
212 Hot Lunch	5,962.00	8,329.00	2,216.00	5,169.00	21,663.00	23,486.00	22,666.00	16,212.00	15,391.00	30,309.00	12,856.00	7,335.00
214 Retirement	81,404.00	73,202.00	63,426.00	66,767.00	55,891.00	69,338.00	58,980.00	47,326.00	55,947.00	35,508.00	8,680.00	38,331.00
215 Misc Fed	37,520.00	37,520.00	37,539.00	37,546.00	37,552.00	37,558.00	37,563.00	38,810.00	38,390.00	38,396.00	38,403.00	38,409.00
217 Adult Ed	14,753.00	13,858.00	13,424.00	13,200.00	17,604.00	18,663.00	18,817.00	15,930.00	15,757.00	15,584.00	17,251.00	15,927.00
218 Drivers Ed	1,237.00	2,638.00	2,638.00	2,639.00	2,639.00	2,640.00	2,640.00	2,641.00	2,641.00	2,641.00	2,642.00	2,642.00
221 Comp Abs	5,001.00	8,302.00	8,303.00	8,304.00	8,305.00	8,307.00	8,308.00	8,310.00	8,311.00	8,312.00	8,314.00	8,315.00
226 Impact Aid	178,933.00	178,992.00	179,020.00	179,052.00	179,081.00	200,601.00	142,573.00	142,606.00	155,430.00	155,453.00	155,479.00	213,560.00
228 Technology	1.00	1,764.00	993.00	696.00	402.00	402.00	402.00	402.00	2.00	2.00	2.00	2.00
229 Flex	-	-	-	-	-	75.00	75.00	75.00	75.00	75.00	107.00	107.00
281 Endow	26,159.00	26,169.00	26,173.00	26,178.00	26,182.00	26,187.00	30,458.00	30,462.00	30,468.00	30,805.00	30,811.00	30,815.00
TOTAL	1,320,580.00	1,580,615.00	1,607,831.00	1,380,314.00	1,726,721.00	2,322,453.00	2,053,244.00	2,310,942.00	2,467,229.00	2,096,076.00	2,136,786.00	2,011,330.00



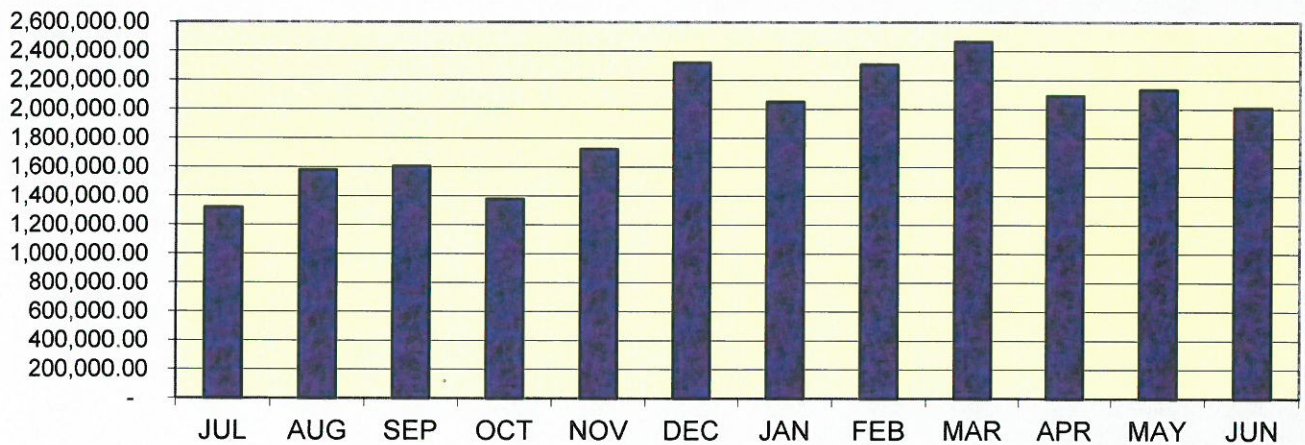
### 2015-16 INVESTMENTS



### 2014-15 INVESTMENTS



### 2013-14 INVESTMENTS



## Culbertson Public School

Totals Report for July through June  
2015-2016

12/08/2015  
1:07:19 PM

Account	Beginning	Receipts	Expenditures	Transfers	Ending
	+	-	+	=	
-	0.00	0.00	0.00	0.00	0.00
1 - ANNUAL	2,072.36	5,885.70	3,451.58	0.00	4,506.48
2 - ATHLETICS	3,771.66	16,958.60	17,071.48	-191.29	3,467.49
3 - SENIOR 2016	3,546.94	0.00	69.74	0.00	3,477.20
4 - JUNIOR 2017	1,871.76	87.00	372.64	0.00	1,586.12
5 - SOPHOMORE 2018	1,436.04	579.05	290.05	-30.00	1,695.04
6 - FRESHMAN 2019	265.00	50.00	42.14	0.00	272.86
7 - 8TH GRADE	0.00	0.00	0.00	0.00	0.00
8 - CHEERLEADER	160.76	0.00	0.00	0.00	160.76
9 - FFA	1,190.04	10,573.10	11,874.52	176.29	64.91
10 - BAND/CHOR	-311.14	1,066.00	504.38	0.00	250.48
11 - STUDENT COUNCIL	988.10	58.81	352.52	0.00	694.39
12 - SCHOOL PLAY	472.47	0.00	0.00	0.00	472.47
13 - VO-AG REVOLVING	2,774.54	40.14	0.00	0.00	2,814.68
16 - JMG	-18.75	1,515.60	1,330.32	274.70	441.23
17 - BPA	3,505.03	2,664.65	3,148.15	533.30	3,554.83
18 - EXPLORE AMERICA	683.06	8,348.84	250.00	0.00	8,781.90
19 - MUSIC PARENTS	1,507.30	0.00	0.00	0.00	1,507.30
20 - ART	2,198.24	637.00	114.30	0.00	2,720.94
21 - LIBRARY	562.31	5,477.71	5,415.96	0.00	624.06
22 - SPANISH CLUB	40.49	0.00	0.00	0.00	40.49
23 - LAST YEAR SENIOR 2014	0.00	0.00	0.00	0.00	0.00
24 - Science Olympiad	810.95	3,411.25	2,359.53	-763.00	1,099.67
25 - SENIOR 2015	-61.98	33.15	0.00	0.00	-28.83
	27,465.18	57,386.60	46,647.31	0.00	38,204.47



December AD report

Culbertson Board of Trustees,

Junior high basketball will wrap up last during the week of Dec 14-19 with tournaments. Varsity basketball has commenced with a total of 11 girls and 17 boys participating. The first basketball contests were held in Bainville and Wolf Point on December 10 and 11. The cheer team also has nine members out. Speech and drama has had a very successful season thus far by placing as a team at every competition and will finish the 2015 year by competing at the Circle Invite on December 19.

Sincerely,

David Solem

Mr. Olson

Technology Report

School Board Meeting

December 15, 2015

The Epson Bright link Projector system has been installed in the computer lab. This device is very similar to the smart board concept but without the board. The teachers have had a chance to look at or use this product and so far the reviews are positive.

We will be disconnecting the internet at the old armory as a new system has come available that will let us communicate with the camera door lock system for no monthly fee.

Gaffaney's is working to streamline our Sonic Wall and connection issues with non-domain devices.

I will need to set up a Technology Committee meeting in January so we can begin the review process of the Technology Plan.

The Governor's office had send 5 desk top computers to our school. They did not have an operating system on them so I send them to CDI computers to get Windows 7 and a 3 year warranty.

Mr. Olson  
Principal's Report  
December School Board Meeting  
Dec.15, 2015

The results for last year's Smarter Balance testing are still not available. The results should be out soon and OPI will also be giving login access to this year's testing.

I awarded students K-12 with a certificate if they achieved perfect attendance during the first trimester. There were 16 students that received the award. There were also 19 students that had excellent attendance with less than 2 days absent

The JH/HS music concert will be December 17 at 7 pm and the Elementary concert will be December 21 at 6:30 followed by the Parade of lights beginning at 8pm

I attended the MASSP meeting on Dec. 9 in Wolf Point. We discussed recruitment of teachers and professional development opportunities that OPI and PESA can provide for schools.

Student enrollment numbers as of 12-10-15

Month	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
<b>Aug</b>	19	21	21	21	20	28	25	32	17	13	14	22	15	<b>268</b>
<b>Sept</b>	19	21	23	22	20	29	26	32	17	13	15	23	15	275
<b>Oct</b>	19	21	23	22	19	27	26	29	18	12	16	22	15	269
<b>Nov</b>	18	22	23	22	19	27	25	27	19	12	16	22	15	267
<b>Dec</b>	19	22	23	22	18	27	24	26	21	12	16	22	16	268
<b>Jan</b>														
<b>Feb</b>														
<b>March</b>														
<b>April</b>														
<b>May</b>														

Enrolled	14	6	6	4	0	3	3	7	5	2	5	6	1	<b>62</b>
Transferred	2	2	6	2	5	4	4	5	0	4	3	5	1	<b>43</b>
<b>Total</b>	<b>16</b>	<b>8</b>	<b>12</b>	<b>6</b>	<b>5</b>	<b>7</b>	<b>7</b>	<b>12</b>	<b>5</b>	<b>6</b>	<b>8</b>	<b>11</b>	<b>2</b>	<b>105</b>

Ended the 2014-2015 year with 261

# Culbertson School Board Meeting

## Superintendent's Report

### December 15, 2015

#### A. Events that I plan to attend for December and January.

Dec. 3<sup>rd</sup> Northeast Superintendent's Meeting @ Wolf Point  
Culbertson Lions Club Meeting

Dec. 4<sup>th</sup> JH Basketball vs. Savage HERE

Dec. 5<sup>th</sup> JH Basketball vs. Froid/Lake HERE

Dec. 8<sup>th</sup> Culbertson Fire Department Meeting

Dec. 10<sup>th</sup> Oil & Gas Rules Making Committee Meeting - Teleconference

Dec. 11<sup>th</sup> JH Basketball vs. Circle HERE

Dec. 15<sup>th</sup> Culbertson School Board Meeting

Dec. 17<sup>th</sup> Music Concert for grades 7-12  
Culbertson Lions Club Meeting

Dec. 19<sup>th</sup> HS Basketball vs. Circle HERE

Dec. 21<sup>st</sup> Elementary Music Concert  
Lions Club Stew Feed

Dec. 22<sup>nd</sup> Culbertson Fire Department Training

Jan. 7<sup>th</sup> Northeast Superintendent's Meeting @ Sidney  
Culbertson Lions Club Meeting

Jan. 8<sup>th</sup> HS Basketball vs. R&L HERE

Jan. 12<sup>th</sup> Culbertson Fire Department Meeting

Jan. 14<sup>th</sup> Parent/Teacher Conferences

Jan. 17<sup>th</sup> MHSA Annual Meeting @ Billings

Jan. 18<sup>th</sup> MHSA Annual Meeting @ Billings  
MREA Meeting @ Billings

Jan. 19<sup>th</sup> Culbertson School Board Meeting

Jan. 21<sup>st</sup> Culbertson Lions Club Meeting

Jan. 22<sup>nd</sup> HS Basketball vs. Plentywood

Jan. 26<sup>th</sup> Culbertson Fire Department Training

Jan. 28<sup>th</sup> Roose-Valley SPED Cooperative Meeting @ Brockton

Jan. 29<sup>th</sup> HS Basketball vs. Fairview HERE

Jan. 31<sup>st</sup> MREA Meeting @ Helena



B. Project updates:

South Elementary Addition: The exterior doors are being installed. The roof cap is being installed. Interior walls on the bottom floor are installed and insulated with sheetrock to come soon.

C. I am currently working on:

- the Impact Aid Application. It is due February 1, 2016.
- the class schedule for 2016-2017.
- the calendar for 2016-2017.

D. I will be attending MREA meetings in Billings in mid-January and in Helena at the end of January/start of February. The meetings are focused on hiring a new executive director for the organization.

If you have any questions, comments, or concerns about any item in this report or on the agenda, please feel free to contact me at your earliest convenience. I can be reached at the school at 787-6246, my home at 787-5779, my cell at 478-3330, or by email at [crowderl@nemont.net](mailto:crowderl@nemont.net) at any time.

**CULBERTSON PUBLIC SCHOOLS  
DISTRICTS 17 J/R/C  
BOARD AGENDA FACT SHEET**

**MEETING DATE:** 12-15-2015

**AGENDA ITEM #:** 13

**AGENDA TITLE:** Classified Staff Contract - Custodian

**SUMMARY:** We are advertising the position and hope to have a recommendation for the Board's consideration at the meeting on Tuesday, December 15<sup>th</sup>.

**BOARD ACTION**

	Motion	Second	Aye	Nay	Abstain
Finnicum					
Larsen					
Salvevold					
Kirkaldie					
Cullinan					



**CULBERTSON PUBLIC SCHOOLS  
DISTRICTS 17 J/R/C  
BOARD AGENDA FACT SHEET**

**MEETING DATE:** 12-15-2015

**AGENDA ITEM #:** 14

**AGENDA TITLE:** Classroom/Staff Planning for 2016-2017

**SUMMARY:** This item (please see the attachment) was initially brought to the Board in November as an introduction of what I hope will become an ongoing dialog/discussion, as we consider the upcoming year. I realize that budget will play the largest factor in the Board's ability to staff the school in the elementary classrooms, as well as the growing junior high enrollment. Mike and I continue to work on a draft schedule for the junior high that will help reduce the class sizes in science, math, and English without disrupting our educational offerings in the high school. We will send it out as soon as it is available.

**BOARD ACTION**

	Motion	Second	Aye	Nay	Abstain
Finnicum					
Larsen					
Salvevold					
Kirkaldie					
Cullinan					

# Culbertson Public Schools

## Class Size Considerations

### 2016-2017 School Year

Grade Level	Projected Enrollment	Class Size Limit without an Aide	Class Size Limit with an Aide	Recommended Limit before Splitting
K	?	20	24	18
1	18	20	24	18
2	22	20	24	18
3	23	28	32	22
4	22	28	32	22
5	19	30	34	24
6	27	30	34	24

Grade Level	Projected Enrollment
7	25
8	27
9	19
10	12
11	16
12	22

\*\* Enrollment Projections do not reflect potential retentions.

**CULBERTSON PUBLIC SCHOOLS  
DISTRICTS 17 J/R/C  
BOARD AGENDA FACT SHEET**

**MEETING DATE:** 12-15-2015

**AGENDA ITEM #:** 15

**AGENDA TITLE:** College Graduate Credit Request(s)

**SUMMARY:** I have received no requests at this time.

**BOARD ACTION**

	Motion	Second	Aye	Nay	Abstain
Finnicum					
Larsen					
Salvevold					
Kirkaldie					
Cullinan					

**CULBERTSON PUBLIC SCHOOLS  
DISTRICTS 17 J/R/C  
BOARD AGENDA FACT SHEET**

**MEETING DATE:** 12-15-2015

**AGENDA ITEM #:** 16

**AGENDA TITLE:** Guest Teacher Application(s)

**SUMMARY:** Attached please find the only application that has been received at this time.

**BOARD ACTION**

	Motion	Second	Aye	Nay	Abstain
Finnicum					
Larsen					
Salvevold					
Kirkaldie					
Cullinan					

# CULBERTSON PUBLIC SCHOOLS

P.O. Box 459  
423 First Avenue West  
Culbertson, Montana 59218-0459  
Phone: (406) 787-6241 • Fax: (406) 787-6244

## GUEST TEACHER APPLICATION

Name: San Richard Palmer

Address (street or P.O. Box): 33548 County Road 144

City/State/Zip Code: Culbertson, MT 59218

Phone Number: 406-429-0470 Message/alternate phone number: 406-798-3431

Please complete the following:

Do you have a high school diploma? ☒ Yes ☐ No Where from: Culbertson High School

Do you have a college degree? ☒ Yes ☐ No Where from: Montana State University

Do you have any teaching/education experience? ☒ Yes ☐ No Please provide details below.

Have A-E teaching degree from Montana State University. ~~Student~~ Student taught in Lambert for 14 weeks.

The following is a list of classes in which you may be called to guest teach. Please indicate the classes that you would like to guest teach in by placing a ✓ next to each one.

<input type="checkbox"/> Kindergarten	<input type="checkbox"/> 7-12 Science	<input type="checkbox"/> K-12 Art
<input type="checkbox"/> 1 <sup>st</sup> Grade	<input type="checkbox"/> 7-12 English	<input type="checkbox"/> K-12 Music
<input type="checkbox"/> 2 <sup>nd</sup> Grade	<input type="checkbox"/> 7-12 Mathematics	<input type="checkbox"/> K-12 P.E.
<input type="checkbox"/> 3 <sup>rd</sup> Grade	<input type="checkbox"/> 7-12 Social Studies	<input type="checkbox"/> 4-12 Spanish
<input type="checkbox"/> 4 <sup>th</sup> Grade	<input checked="" type="checkbox"/> 7-12 Agriculture Education	
<input type="checkbox"/> 5 <sup>th</sup> Grade	<input type="checkbox"/> 7-12 Business	
<input type="checkbox"/> 6 <sup>th</sup> Grade	<input type="checkbox"/> K-12 Special Education	

You will receive a copy of the Culbertson School District Guest Teacher Handbook and ask that you become familiar with the contents. The Culbertson School District would also like to request a finger print and name background check to be completed prior to employment. Thank you very much for your time and consideration of guest teaching at the Culbertson School District.

Would you like Teacher's Retirement withheld from your paycheck? ☐ Yes ☒ No

San Richard Palmer  
Signature of Applicant

11/30/15  
Date

**CULBERTSON PUBLIC SCHOOLS  
DISTRICTS 17 J/R/C  
BOARD AGENDA FACT SHEET**

**MEETING DATE:** 12-15-2015

**AGENDA ITEM #:** 17

**AGENDA TITLE:** Resignation(s)

**SUMMARY:** Attached please find resignations from Justin Vazquez and Erica Counts. Justin and Erica have relocated to Williston and vacating their custodial positions at our school.

**BOARD ACTION**

	Motion	Second	Aye	Nay	Abstain
Finnicum					
Larsen					
Salvevold					
Kirkaldie					
Cullinan					

Dear Culbertson School Board,

I would like to be released from my contract as a Custodian from Culbertson School. I would like to personally thank you for your time and chance of giving me this job. I have appreciated it, I know many people are not fortunate to land jobs but I thank you for allowing me to do so. I will be resigning from my position as a Custodian on November 30, 2015. Once again, thank you for giving me this opportunity and may you have a wonderful remainder of a year.

A handwritten signature in cursive script that reads "Justin Vazquez". The signature is written in dark ink and is positioned above the printed name.

Sincerely,  
Justin S. Vazquez

Dear Culbertson School District,

Please accept my resignation from the janitorial position effective November 30th, 2015. Thank you for giving me the opportunity to work here.

Sincerely,

Gracia Counts



**CULBERTSON PUBLIC SCHOOLS  
DISTRICTS 17 J/R/C  
BOARD AGENDA FACT SHEET**

**MEETING DATE:** 12-15-2015

**AGENDA ITEM #:** 18

**AGENDA TITLE:** Culbertson Booster Club

**SUMMARY:** Attached please find a request from the Culbertson Booster Club for your consideration.

**BOARD ACTION**

	Motion	Second	Aye	Nay	Abstain
Finnicum					
Larsen					
Salvevold					
Kirkaldie					
Cullinan					

# Culbertson Booster Club

We would like to request to hang signs in the gym and place ground signs at the football field to recognize the businesses and individuals that support the Culbertson Booster Club and the athletic programs operating under the Culbertson School District. We are requesting approval to place the following:

- **Space for business sponsored signs (11x24)**
  - Sports sign to be hung in the Gym on a wall for the Volleyball and Basketball season
    - Sign would cost business \$100 (Booster Club would be purchasing the sign from the Culbertson Annual staff for \$20)
  - Sports sign to be placed at the football field for all home football games, cross country meets and track meets. Sign to be set up for each event by the Booster Club.
    - Sign would cost business \$100 (Booster Club would purchase outdoor sign)
  - Sponsor gym and football field \$175
- **List all Booster Club members**
  - Request space on the front of the graduated seniors hanging by the water fountain or hang a sign in gym with other posters to recognize all members of the booster club

**CULBERTSON PUBLIC SCHOOLS  
DISTRICTS 17 J/R/C  
BOARD AGENDA FACT SHEET**

**MEETING DATE:** 12-15-2015

**AGENDA ITEM #:** 19

**AGENDA TITLE:** Master Agreement Ratification

**SUMMARY:** Attached please find a copy of the recently negotiated Master Agreement between the School Board and the Culbertson Education Association. This agreement will need to be ratified by the Board and by the CEA before it will be considered the new official document for the next three years.

**BOARD ACTION**

	Motion	Second	Aye	Nay	Abstain
Finnicum					
Larsen					
Salvevold					
Kirkaldie					
Cullinan					

**CULBERTSON PUBLIC SCHOOLS  
DISTRICTS 17 J/R/C  
BOARD AGENDA FACT SHEET**

**MEETING DATE:** 12-15-2015

**AGENDA ITEM #:** 20

**AGENDA TITLE:** Superintendent Evaluation

**SUMMARY:** In accordance with School Board policy the superintendent evaluation will be conducted at a Board meeting in December. I would like to request going into executive session for the purpose of conducting the evaluation.

**BOARD ACTION**

	Motion	Second	Aye	Nay	Abstain
Finnicum					
Larsen					
Salvevold					
Kirkaldie					
Cullinan					

# Public Comment

(Non-Agenda Items)

The Culbertson School Board of Trustees would also like to invite public comment on any matter that was not on the agenda for this meeting. If any visitor would like to provide such comment, we would ask that you please raise your hand so that you can be properly recognized.

Thank you.